2018 ANNUAL REPORT



MESSAGE FROM THE EXECUTIVE DIRECTOR

DEAR FRIENDS,

Every year, FVAP carves out space to explore new ways we can serve abuse survivors and their children through appellate law. In 2018, we expanded our focus to address a common and dangerous consequence of domestic violence—unsafe and unstable housing. Domestic violence advocates in California report that safe housing is the #1 unmet need of domestic violence survivors.

There are a host of reasons why survivors may be in unstable housing situations, and while there are laws in place to protect survivors from unjust outcomes, these outcomes still persist in great volumes. We determined we could help fill the gaps by providing resources, trainings, and appeals of court decisions that endanger the safety and stability of survivors' housing. With that, our Housing & Employment Justice Project was born.

Another gap we identified in the legal system—and had worked for many years to address—was the inability of low-income survivors to obtain a court reporter to record trial court proceedings. A verbatim record drastically increases the chances of a successful appeal. We are ecstatic that with dedication and a lot of hard work, we were able to play a significant role in the landmark California Supreme Court decision, Jameson v. Desta (2018), which states that all lowincome litigants have the right to a court reporter whether or not they can afford it. This decision aids in leveling the playing field for survivors of all economic statuses—because all survivors have the right to justice no matter how much money they have.

Thank you for being a part of our journey to provide free and effective appellate representation for California survivors of abuse.

To another great year ahead,

Erin Smil

Erin Smith, Esq. Executive Director & Co-Founder

ABOUT FAMILY VIOLENCE APPELLATE PROJECT

THE WORK TO END INJUSTICE often begins with a few words that spark change. This holds true for FVAP's beginnings. The jarring fact that in cases involving documented domestic violence, the abusive parent is granted custody up to 54% of the time has propelled FVAP's development and success since 2012.

"In custody cases involving documented incidents of domestic violence, the abusive parent is granted custody up to 54% of the time."

Six years later, by using the multifaceted approach of:

- appealing cases that leave survivors of domestic violence and their children in danger of further abuse;
- representing low-income survivors for free;
- strategically selecting issues that better position survivors in similar situations to win custody of their children the first time around; and
- consistently examining and re-examining the ways in which survivors are being negatively impacted by the legal system and addressing those issues through appellate litigation,

FAMILY VIOLENCE APPELLATE PROJECT has been able to help countless survivors through direct appellate representation and by educating those who serve and impact them in the legal system.



2018 ACCOMPLISHMENTS YEAR OF THE SUPREME COURT

This year, FVAP achieved 4 significant successes for abuse survivors and their kids through California Supreme Court decisions. One victory was *Jameson v. Desta*, in which the Supreme Court ruled that all low-income people have the right to a free court reporter. Here's how FVAP spurred change:

"I cannot count the times I have been proud to cite a case from FVAP."

FVAP files legal brief explaining importance of a verbatim record of court proceedings to domestic violence survivors

California Supreme Court decides all low-income people have the right to a verbatim record

FVAP creates legal template for domestic violence survivors to request court reporters and gets the word out statewide

> Contra Costa County and many others start providing court reporters

ALL IN A YEAR'S WORK

From launching our Housing & Employment Justice Project, to winning California Supreme Court victories for survivors, to broadening language accessibility and expanding our Board to include new perspectives, 2018 was a year of success and growth

- FVAP obtains 7 new published appellate decisions that will benefit survivors in court
- Housing & Employment Justice Project is born
- FVAP trains domestic violence organizations statewide on barriers survivors face to obtaining and maintaining safe housing and employment
- Cal. Supreme Court victory: reverses lower court ruling that included English language proficiency as a factor in a custody determination
- Cal. Supreme Court victory: de-publishes a published case that could have been used against survivors in court
- Cal. Supreme Court victory: protects immigrant child survivor of abuse
- FVAP creates surveys to improve the client experience and implements new, data-driven practices
- FVAP launches new materials and trainings for LGBTQ+ communities, who face unique challenges in the legal system
- <u>The FVAP website</u> is translated into Spanish & Chinese, broadening accessibility
- FVAP overhauls the custody and visitation components of Assembly Bill 2044, strengthening protections for children in child custody cases involving domestic violence
- FVAP staff and Board of Directors grows





MINA'S STORY

ina is an immigrant from Iraq. When she came to the U.S., she married a man here who turned out to be extremely physically abusive and controlling. She wanted to learn English, but he wouldn't let her. He wouldn't let her learn to drive. He wouldn't let her leave the house and installed surveillance cameras so he could watch her.

One night, he grabbed her by her hair, slapped her, strangled her, kicked her, and physically threw her and their 1-year-old son out of the house onto the street in the middle of the night, without money, without clothes, without food, with nothing.

Later, when they were divorcing, she asked the court for custody of their son, but the court gave joint custody to her abuser. One reason was that he spoke better English than she did.

How well you speak English has nothing to do with whether you're a good parent, and this was an incredibly unfair result that was also against the law. But it also put their son in real danger of abuse.

FVAP appealed this ruling, and now English language proficiency can no longer be used as a reason to deny custody to parent.

THANK YOU for supporting survivors.

RISING NUMBERS

IN 2018:

7 Published Appellate Cases

9 Trainings Created

33 Trainings Given

11

Written Resources Created for Survivors & Advocates

218 Instances of Real-Time Legal Assistance Provided

794 Views of Written Material Resources

\$1,364,985 Value of Pro Bono Hours





PROGRAMS BUILT TO END DOMESTIC VIOLENCE

APPELLATE COURTS

DIRECT REPRESENTATION: FVAP represents domestic violence survivors in legal appeals, for free, to overturn court outcomes that leave them and their children in danger of ongoing abuse. In 2018, this work resulted in 4 victories for survivors, including 2 published decisions. One case establishes that how well you speak English should not affect your rights in court.

FRIEND-OF-THE-COURT: FVAP's Friend-of-the-Court program continued to

protect survivors in 2018. We submitted *amicus curiae* (friendof-the-court) briefs to educate courts on domestic violence matters. Following these submissions were favorable outcomes for abuse survivors, including the landmark California Supreme Court decisions in *Jameson v. Desta and In re Bianka M.*

CASE PUBLICATION: Through our Case Publication Program, 3 new cases were published in 2018 that can be used in court to benefit survivors. These cases cover legal areas including restraining orders (*In re Marriage of Davila*), juvenile dependency (*In re of Bruno M.*), and restraining order renewals (*Rybolt v. Riley*).

HOUSING & EMPLOYMENT: With safe housing the

#1 unmet need for survivors of domestic violence, and loss of employment being a common issue survivors face that can lead to homelessness, our Housing & Employment Justice Program provides trainings, legal information and tools, and legal representation in appeals to help domestic violence survivors obtain and maintain stable housing and employment. In 2018, we trained in all regions of California about the unique protections that survivors have in these areas. "You don't know what a victory this is for me. I feel so empowered and safe."



PROGRAMS BUILT TO END DOMESTIC VIOLENCE continued

TRAINING: Training attorneys, judges, and advocates is crucial to ensuring survivors get a fair chance in court. In 2018, we gave 33 trainings statewide and led & launched the production of 6 online domestic violence training modules on restraining orders in collaboration with Pro Bono Training Institute.

REAL-TIME LEGAL SUPPORT: By providing real-time legal support to advocates and attorneys, we enabled survivors to win their cases in trial court the first time, and to successfully appeal when court outcomes put them in danger.

SELF-REPRESENTED LITIGANTS: Because most domestic violence survivors do not have a lawyer in court, we provide easy-to-use legal resources to give survivors a better chance at justice. In addition to creating 9 training videos, we released 11 new written resources accessible on our website.

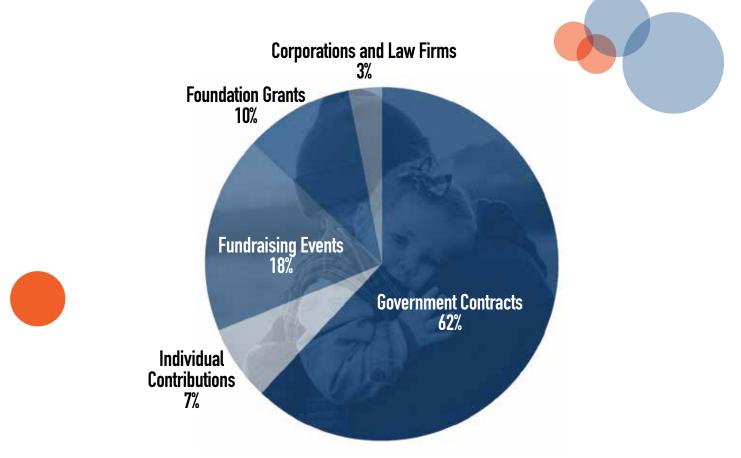
NEXT GENERATION: FVAP cultivates the next generation of appellate advocates. Our successes in 2018 are in great part due to the dedicated work of our legal fellow, law clerks, and New Leadership Council.











STATEMENT OF ACTIVITIES

Revenue & Support	2018
Foundation Grants	\$122,039
Fundraising Event Revenue	\$213,811
Individual Contributions	\$86,263
Corporate/Law Firm Contributions	\$41,220
Government Contracts	\$742,250
Contributions In-Kind	\$1,393,853
Other	\$8,966
Total Contributed Income	\$2,599,436
Satisfaction of Program Restrictions	\$61,667
Total Revenue & Support	\$2,670,069







FINANCIAL REPORT continued



Admin, General & Fundraising Expenses 16%

> Support of Clients and Legal Programs 84%

STATEMENT OF FINANCIAL POSITION

Assets	2018
Cash & cash equivalents	\$1,506,028
Contributions receivable	\$54,248
Prepaid expenses and other assets	\$29,874
Total Current Assets	\$1,590,150
Right of Use — Premises	\$284,204
Total Assets	\$1,590,150

Liabilities

Accounts payable & accrued liabilities	\$32,087
Lease payable – Current Portion	\$61,423
Total Current Liabilities	\$93,510
Lease Payable - Noncurrent Portion	\$239,980
Total Liabilities	\$333,490
Net Assets	
Net assets without donor restrictions	\$1,507,531
Net assets with donor restrictions	\$33,333
Total net assets	\$1,540,864
Total Liabilities & Net Assets	\$1,874,354



DONORS FVAP received donations from 724 supporters last year, including the following:

In Honor of:

Kelly J. Shindell DeLacey Donor: Anonymous Anya Emerson Donor: Jennifer Stakich Joanna McCallum Donor: Joe Laska Nancy Lemon Donor: Alyce LaViolette Susan Wilde Donor: Janice Groth Drew Davis Donor: Merrily & George Davis

In Memory of:

Leon Fox Donor: Eugene Hyman Chuck Finney Donor: Eugene Hyman Herma Hill Kay '17 Donors: LeAnn Bischoff, Sandra Blair, Nicolie Bolster, Erin Clarke, Tiffany Cross, Andrew Davis, Don Falk, Scott & Julie Johnston, Kathe Kiehn, Elizabeth Kristen, Allan Marks, Khadeeja Mirza, Michael Page, Nora Puckett, Sudha Shetty, Erin Smith & Jin Han, Tom Surh, Susan Tenney, Heather Tucker, Joe Wiedman

\$25,000+

The Joan and Irwin Jacobs Fund of the Jewish Community Foundation Julie and Scott Johnston

\$15,000+

Bigglesworth Family Foundation Mariela Kleiner Giving Fund

\$10,000+

Mayer Brown Elizabeth Cabraser Michael Cafarella Kirkland & Ellis Lighthouse eDiscovery, Inc. Bernard E. & Alba Witkn Charitable Foundation

\$5,000+

Cooley Michael DeVries Durie Tangri Greenberg Traurig Philanthropic Fund Jay & Rose Phillips Foundation Law Rocks, Inc. Mann Charitable Gift Fund Allan Marks The Morrison & Foerster Foundation Orrick, Herrington, Sutcliffe Foundation Perkins Coie Trust Company Nora Puckett Syzygy Foundation Heather Tucker

\$2,500+

Anonymous (1) Adam Alper American Academy of Matrimonial Lawyers, N. Calif. Consilio Crowell & Moring Andrew Davis desJardins/Blachman Fund Delacey, Riebel & Shindell Glancy Prongay & Murray Gibson Dunn & Crutcher H5 Hellman Family Jones Day Katten Muchin Rosenman Foundation Adele Lemon Trust Logikcull Manatt Phelps & Phillips Massdrop, Inc. Anna-Rose Mathieson Morrison & Foerster O'Melveny & Myers Reed Smith Spero Family Charitable Fund Sudha Shetty & Jeff Edleson The Focal Point Warp 9 Microsolutions, Inc. Wilkes Bashford Helping Hand Emergency Fund Wilson Sonsini Goodrich & Rosati

\$1,000+

LeAnn Bischoff Casetext, Inc. Jennifer Chou George and Merrily Davis Matthew Dubeck Epiq Mary Lu Everett Laura Ewbank Pam Fondacabe Cristina Gabrielidis

Ryan & Lisa Gallagher Patricia S Gerland Hanson Bridgett Joan Haratani Michael Holecek Larry Langdon Nancy Lemon John Lemon Adelle Lemon Morgan Lewis Karen Marchiano Caroline Mitchell Ogletree Deakins Peter Logan Law Penelope Preovolos Qualcomm Scott Schrader & Yunah Kim SecureDocs, Inc. Jeffrey Shaw Kelly J. Shindell DeLacey Erin Smith and Jin Han Joanna Sobol McCallum Pamela Sporborg Pascal Stang & Hilary Armstrong Craig Stewart John Tucker Jeremy Veit Charlotte Wasserstein

\$500+

Donald Falk Rita Fallon Rebecca Fischer Flicker, Kerin, Kruger & Bissada Paul Flum Seth Goldstein Google, Inc. Aseem Gupta Edward Johnson Tom Kelleher Kathe Kiehn Johanna Kleppe Jeffrey Krause James Loss Allison Mankin Jami McKeon Miller Starr Regalia William Moselev Michael Oates Palmer Pamela Ostroff Michael Page John Rosenthal Michael Schlemmer Colby Smith Robert Steinert Tom Surh Susan Tenney Kelly Volkar Stacey Wexler Wise Wise Women of Color Collective \$250+ Anonymous [3]

Anonymous (3) David Balabanian Deniz Bridgman Steven Browne Daniel Campbell

Samanth Choe Michael Christian Joshua Crowell Garrett Dailey Kallie Danahoe Brian Duffy William Fernholz Michelle Ferreira First Legal Network James Fogelman Barbara and Peter Folger Amy Forbes Jordan Hershman Alice Huang Nagwa Hultquist Stephen Jones Smita Kapadia Robert Klyman Lynn Laguardia David Loughran Evelyn Manahan Eugene Marder Josh Mobera Claudine Montecillo Mary Nelson Gia Paladinowise Mark Pecheck Robert Prongay Leah Recht Brian Rocca Erin Scott Michael Sfregola Benjamin Sheffner W Sheriff Britton Smith Jon Tostrud Alberto Tovar Joseph Wiedman \$100+

Anonymous (14) Adobe Eric Alexander Cherri Allison AmazonSmile Foundation Anthony Amendola Deborah Appel John Ayanian Ellen Bancroft Adam Barea William Barrett Lisa Barton Judy Bay Dana Becker Christine Beliveau Jennifer Bellah Donn Beloff Berkeley Richmond Intercity Ministry Karen Bertero David Boch Andrea Boudreau Troy Brown Brandon Brown Julie Bueno Scott Buser Hugo Cabrera Jose Casarez Susan Caston

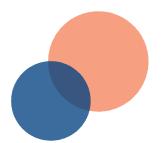
Christina Chen Tiffany Cheung Steve Chiu Michelle Chiu Matthew Chivvis Karen Cho Julia Clayton Michele Coffey William Cole William Colgin Joyce Cowan Mitzi Cruz Allan Cutrow June David Fric Davis Sarah Davis Akshay Deoras Ryan Devine Joan Dillingham Shannon Docherty Rachel Dolphin Ron Drehen Timothy C Dunn Sabrina Eldredge Christopher Elliott Douglas Elliott Christopher Emley Theresa Falk Wendy Feinstein Linda Feldman Dorothy Fernandez John Ferreira Barbara Fitzgerald Derek Foran Catherine Foster Beth Fox Vicki Friedberg Edith Fuentes Kathy Gao Mary Gail Gearns John Gersten Robert Giles Marc Godino Lessing Gold Brian Goldman Anne Grignon Margaret Grignon Michael Grobis Joseph Hamilton Elizabeth Hanigan Sheila Harkrider John Hartigan Gregory Hayes Gregory Herbert Tim Hoban Stefania Hoffstetter Chris Holland Geoffrey Holtz Kara Holtz Herbie Huff Anne Huffsmith Eugene M Hyman Ariella Hyman William Ichinaga Roshanak Jones Michael Kalt

Tony Chan

Wendy Chan

Donald E Kelley Jr Amy Kelly Julie Kennedy Terri Keville Dean Kitchens Pamela Koob Josh Korr Rosemary Kronbeck Sheila Kuehl Heather Richardson Kuljurgis Alexandra Laks Barry Landsberg Deedra Lang Joe Laska Alyce Laviolette Gail Lees David C Lemon Lesli Ligorner Miquel Loza Michael Lubic Robert Lundy John Lynn Loni Mahanta Chandan Mahanta Kelly Marko Bradley Marsh Kvle Mason Kevin Masuda Jeffrey Maurer Kathi McCarthy Brigid McCaw Brandon D. McCormick Sara McDonald John McMullin Erin Medlin Christopher Menconi Karen Miller Jacob Minne Michael Molano Stefanie Moll Abe Moore Farshad More Melissa Morris Dan Moskowitz Frances Murphy Sanjay Murthy Wayne Myers Sam Newman Joo Khin Ng Hilary O'Brien David Oppenheimer Oppenheimer, Kates, DiGiorgio Family Fund Genevieve Orta Loren Osher Wesley Overson Greg Parks Danielle Pasqualone Michelle Pector Stephanie Perron Brian Poole Gerald & Leslie Popelka Charitable Fund Daisy Purcell Janani Ramachandran Meenakshi Ramachandran Nancy Ranney Jose Raz

Judith A Kaluzny





Jason Ingber

Matthew L. Reagan Alexander Reid Christine Reilly Lousie Renne Susan Resley Robert Reville Jennifer Rho Ben Roble Jess Rosenberg Lee Rubin Aaron Rubin Kevin Ruf Anita Sabine Nathan Sahri Ed Sangster Kenneth Schacter Joanne Schulman William Schwartz Barbara Scramstad Miranda Shaft Stefani Shanberg Nancy Yamaguchi Shannon Jesse Shapiro Katherine H Sharp Marshall Small Roger A Smiley Janet and David Smith Barbara Sobol Richard and Anne Sobol Niran Somasundaram Jennifer Stakich Michael Steel Joan Stevenson Carole Strateman Stephen Sugarman Kristin Sverchek Justine Tideman Andy Torosyan Yvonne Torres Sally Tschannen Carol Tsuchida Mahshid Vafai Lisa Valentovish Mary F Voce Becky Walker Su-Han Wang Leigh Wasson Robert Webb Julia Weber Richard Wenzel Kathleen Whalen M Dirk Wiers Jonathan Wiesler Beth Williams Sonva Winner Christina Wu Diane Yim Simone Young-Tem Shirley Yu Matthew Zevin \$50+ Anonymous (4)

Jane Amon Dianna Aquino Cristina Ashba James Azadian Claudia Baldwin

Terrence Berger Pinaky Bhattacharyya Sandra Blair Lauren Blas Nicolie Bolster Renee Boman John Boos Fric Bord Colleen Cahill Elizabeth Carson Sirena Castillo Jane Catz Marisa Chaves Alexander Chen Melissa Coates Jonathan Cohen Brooke Condran Douglas Crisman Tiffany Cross Louis Cubba Linda Curtis Sue Dimiceli Joanne Dossick Mike Eagan Elizabeth Elmendorf Brett Fazio Jill Feldman Christine Ferrari Patricia Fettig Mary Fish Ruth Fisher Alan Fu Melissa Gardner Seth Gerber Frank Gerstenberger Robin Gilden Adam Gitlin Bryan Goff Gurinder Grewal Marina C Gruber Freeman Hall Kendvl Hanks Rachel Hannaford Jane Harada Makiko Hata Chris Hawley Holly Heath Natalie Hiser Lacey Hofmeyer Michael Hogue Ruth Holzman Christopher Hu Sandra Hung Louisa Irving Roger Joseph Diane Kaboolian Deborah Karasek Krissy Katzenstein Jordan Kearney Alina Kelly Evan Kent Shirlvn Kim Joshua Kim Cynthia Knisely Elizabeth Kristen Ken Kulak Dale Larson

Josephine Lê Shaun Levenson Jie Li Katherine Lipka Sabrina Lonergan Elva Lopez Milana Lostica Emma Luevano Angelica Marden Don McMahan Renee Miller William Minshall Kristin Molina Corey Mueller Bradley Mullins Bridget Mullins Michael Neumeister Sarah Nusinow Leah Nutting Phillis O'dea John OBrien Chris Olsen Huong On-Robinson Won Me Park Travis Parker Mary Ann Parlapiano Sarah Pedersen Pearl Piatt Shannon Prown Xiaowen Qian Nathaniel Ramer Emily Renshaw Carrie Rief Richard Rosenblatt Maria Ross Bayan Salehi Thomas Schaaf Shail Shah Lindsey Shinn Lauren Siler Jeremy Smith Steven Spencer Julie Stapel Edward Strohbehn Maurice Suh Daniel Swanson Mallory Swartz Stephanie Sweitzer Michael Szczurek Melba Torres Danielle Truiillo Sean Twomey Thomas Varner Alan Velasco Mirna Villegas Kathleen Waits Peter Watt-Morse Craig Weidert Brett Whelan **Eiona Wilson** Marie Wong Ellen Woodward Daniel Yong Danielle Zonis \$1-\$49 Anonymous (17)

Rebecca Abel

Marissa Alguire Crystal Alvarez Hilary Armstrong Annie Au Stephanie Baeza Diana Barbadillo Meg Bay Kevin Benedicto Gary Berg Peter Binkow Katherine Blair Andrew Blythe Kathleen Bolding Monica Bowdre Nan Braley Deprise Brazel Catherine Brown Aaron Brynen Sean Callaghan Terri Cammarano Katherine Cantillo Raymond Cardozo Peter Casillas Natalie Cassedy Charles Cavallino Eric Chan Teresa Cherman Saudades Cherry May Chin Erin Clarke Renee Cook Leanna Costantini Evelyn Danforth Candice DeFonso Doug DiMiceli Laura Drossman Rachelle Dubow Peter Duchesneau Offiong Ekah Michele Engel Svlvie Faisant **Richard Fontaine** Julia Fornaca Dana Freebairn Joanna Funke Thomas Galbreath Yolanda Garcia Laura Gardner Natalie Georges Nicholas Gess Donna Gilliland Karen Goodall Amanda Gordon Lauren Groebe Linda Guillen Lisa Hagemeister Margo Hall Matthew Hays Jeff Heglin Cory Hernandez Claudia Hevel Jonathan Hines Keisha Holmes Patric Hooper Michelle Hopkins Mark Humphrey

Kathryn Albanese

Kevin Ludicello Sue Jaffarian Rosario Johnson Chris Jones Mary Jones Christine Kalvass Beniamin Kaplan Kristina Keheyan Abbey Keister Kim Kellman Jina Kim Madison King Nicole Klepper Timothy Kline Sameer Kolhapur Eleanor Kolton Fawn Jade Koopman Edmund Koundakijan Alex Kracov Lora Krsulich Raymond LaMagna Thomas Lamog Jennifer Landers Larry Lee Jennifer Leinbach Tamra Lett Jamie Levitt Stanley W. Levy Calvin Lewis Michaela Ligman Laura MacInnis Arthur Mainster Nadia Maiid Sheryll Mangahas Anthony Manzanetti Soraya Manzor Dave Marinkovich Concetta Mazella Marisa McConnell Eirlys McKenzie Zane Memeger Nicholas Miller Billy Minshall Khadeeja Mirza Rafael Molina Kristen Molina Chris Morales Flana Moses Pejman Moshfeqh Julie Muer Tina Marie Mulvey Lisa Murray Mary Muschette Susan Nakashima Linda Nash Heather Nelson Sonia Nguyen Jessica Nickelsberg Benjamin Novak P O'Dea Ahmad Osman Humberto Padilla Kimberly Parker Urjit Patel Shreya Patel Charity Peets

Diarra Porter Joshua Prever Melissa Protass Dan Rann Bernadette Rappold Orly Ravid Tia Reiss Ghazal Rezvani Dolores Rivera **Richard Robertshaw** Laura Rocha-Maez Adam Rosenblum Angelina Rothwell Jonathan Rotter Ida Royal David Rubin Sarah Sabatino Casev Sadler Michael Saint-Onge Sheila Salehpour Sarah Santos Toby Serkin Shaina Shapiro Shanell Sharp John Shostak Jean Sinatra Caitlin Singh Sergio Singh'bhairo Gloria Smilovitch Juliana Soic Peter Soskin Neha Srivastava Julia Sturniolo Kathleen Taylor Melanie Todd Daniel Torres Kyra Trout Al Tsinijinni Brittany Tyler Marilyn Vazquez Lisa Veasman Davis Adam Verret Madeline Walder Cieara Walker Casey Watkins Wells Fargo Foundation Laura Whipple Catherine Wicker Melanie Witte Alden Wonnell Randall Wood Daniel Woolston Thomas Wu Dillon Wuerth Rebecca Zimmerman

Oreste Perdomo



THE GIFT OF TIME 2018 PRO BONO PARTNERS & VOLUNTEERS

We would not have been able to make such great progress for survivors of domestic violence and their children had it not been for our amazing volunteers donating their time.

Special Acknowledgments

Amber Abassi Amanda Case Saurabh Dhamdhere Cory Hernandez Michelle Kim Ali Sadler Susan Tenney Destiny Walker Luke Weigert Amy Egerton-Wiley

VOLUNTEER YOUR TIME TO THE MOVEMENT TO END DOMESTIC VIOLENCE.

- Co-counsel with us on an appeal
- Support us in moot court
 - Help us publish a case that benefits survivors
 - Volunteer at our annual fundraiser
 - and more!

Volunteer opportunities are open to attorneys, students, and the general public. Reach out to us any time at <u>staff@fvaplaw.org</u> for more information. ADZ Law Cooley Covington & Burling Crowell & Moring DLA Piper Facebook Haynes and Boone

Oluwabunmi Adeyemi Angel Perez Alejandre Crystal Alvarez Dixon M. Anderson Danielle Anderson Nancy Anderson Dixon Anderson Jean-Claude André Carrie Ansell Dannielle Antone Adrina Badal Joty Bains Sarah Balkissoon Arika Baria Jeanette Barzelay Christopher Becker James Behrens Jacqueline Bell Tamany Bentz Carissa Bouwer Cathy Breslow Masa Brown Mike Brown Maria Burgos Kathryn Cahoy Adam Cain Lizeth Calderon Justin Calderon Elizabeth Capel Tony Perez Cassino Ryan Chapman David Cheit Diana V. Chuck Alexis Coll-Very Shawn Collins Sean Commons Tanya Cox Anna Cressman Emily V. Cuatto Patricia Cyr Effiong Dampha Jessica Dayton Lola Demoon Gloria Diaz Jim Dragna Andrea Dufault Miguel Duran Tom Eberhart Melissa Edelson Don Falk Amanda Farfel

In-Kind Donors

Hoge, Fenton, Jones & Appel Horvitz & Levy Jenner Block Jones Day Kleven Law LACLJ Lambda Legal

David Farkas Anna Ferrari Tracy Fink Patricia K Gall Amy Gallegos Yolanda J. Garcia Alexandra Garcia Amrit Kumar Gautam Michelle Gillette Frin Gilmore Maria Gonzalez Bob Gooding Will Grosswendt Rebecca Grow Maya Hammoud Ashley J. Hodge Gordon Huang Eva Huber David Hunter Mary Hwang Helen Hwang Michelene Insalaco Mark Jansen André Jean-Claude Kimberly Johnson Ward Johnson Kat Johnston Stephen Jones Natalie Karl Chris Kelly Tessa Kerr Sarah Kim Zaneta Kim Ellen Kim Paul Kleven Marissa Lambert Margaret Landsborough Calvin Lane Katherine Lang Kelvin Le Jessica Leano Preciosura Nancy Leon Aaron Lewis Ashlee N. Lin Belinda Liu Ms. Shih-Hua Liu Christine Loeza Oscar Lopez Pat K. Louie Laura MacInnis Joanna McCallum

Latham & Watkins Levin Simes Manatt Phelps & Phillips Mayer Brown Milbank Tweed Morgan Lewis Morrison & Foerster

Volunteers

Carmen McDonald Shane H. McKenzie Glenn Mercado Caroline Mitchell Edmund Mokhtarian Abriance Moore Alexander Moser Joel Muchmore Courtney Munnings Dalia Munoz Karen Nagy Tricia Narine Angela Nehmens Van Nguyen Sevan Niazi Benjamin F. Nicholson Sarah Norman John O'Donnell Krista A Olsen Tammy Oreglia Pamela Palmer Howard Park Sam Payne Michelle Peleg Nancy Barrera Perez Marc Peters Nayiri K. Pilikyan Alonso Ponce Benjamin T. Potter Lolita Potts Mamadou Pouye Penny Preovolos Jennifer Protas Marco Pulido Lisa Qi Nitin Reddy Erica Reilley Leslie Ricker Kelly Riggio David Riley Edwin Rivera Sylvia Rivera Ryan Roberts Luewana Robinson-Murphy Jeremy Rosen Albert Rugo Jessica Sprading Russell Anastasiya Rutus Chai Saechao Richard Saenz

Paul Hastings Pepper Hamilton Praedicat, Inc. Sidley Austin Simpson Thacher Sucherman-Insalaco Wells Fargo

Laura Saltzman James Salzmann Mackenzie Jean Sambuco Matthew Samet Ariadna Sanch Nick Saros Charlie Sarosy Brooke Scherba Jenepher Schulte Bram Schumer Eric Schwartz Sarah Sears Daniel Shallman Daniel Sharp Samantha M. Sheehan Julie Shepard Kelly J. Shindell DeLacey Mark Shinderman David Sikes Janet Simmonds Kaisa Smith Niran Somasundaram Thom Spath Kirsten Spira Craig Stewart Jane Stoever Patrick Sullivan Mary-Christine Sungaila Marie Thomasson Lisa Thompson Roxanne Thrapp Brennan Turner Karen Valdez Ashley Valdez Julian Valenzuela AnnaMarie Van Hoesen Nikki Viavant Kelly Vinopal Helen Wang Amber Ward James Wasicek Mark Weinberg Dawn Weller-Sanchez Sarah Whitney Sonya Winner Jessica Worthy Peter Yamukian Suzanne Young Brooke S. Zarouri Huan-Bo Zeng



STAFF

Cassandra Allison Staff Attorney

Meg Bay Office Manager

Renee Boman Paralegal

Taylor Campion Housing & Employment Justice Attorney

Shuray Ghorishi Senior Attorney

Cory Hernandez Legal Fellow

Paul T. Jones Finance & Administration Manager

Michelle Kim Legal Fellow

Nancy K.D. Lemon Co-Founder & Legal Director

Charity Peets Development Manager

Erin Smith Co-Founder & Executive Director

Arati Vasan Senior Attorney

Jennafer Dorfman Wagner Director of Programs

BOARD OF DIRECTORS

Drew Davis President & Board Chair Partner, Folger Levin

Pam Fondacabe Treasurer Vice President, Wells Fargo

Anna-Rose Mathieson Vice President Partner, California Appellate Law Group

Charlotte Wasserstein Secretary Attorney, Katten Muchin Rosenman

Aseem Gupta Senior Corporate Counsel, Salesforce

Michael Holecek Attorney, Gibson, Dunn & Crutcher

Joie Lê Interim General Counsel/Senior Counsel, Flex (Fenwick & West)

Nancy K.D. Lemon Legal Director, Family Violence Appellate Project

BOARD AMBASSADORS

Elizabeth Cabraser Partner, Lieff, Cabraser, Heimann & Bernstein

Erwin Chemerinsky Dean, Berkeley Law

Sonya Passi Family Violence Appellate Project, Co-Founder Founder & CEO FreeFrom

Alexandrea Scott

Family Violence Appellate Project, Co-Founder Staff Attorney, Network for Victim Recovery of DC

Loni Mahanta Vice President, Future of Work, Lyft

Allan T. Marks Partner, Milbank Tweed

Joanna S. McCallum Partner, Manatt, Phelps & Philips

Caroline Mitchell Partner, Jones Day

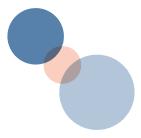
Nora Puckett Litigation Counsel, Google

Janani Ramachandran Law Student, U.C. Berkeley Law School

Kelly J. Shindell DeLacey Partner, DeLacey, Riebel & Shindell, LLP

Erin Scott Executive Director, Family Violence Law Center

Erin Smith Executive Director, Family Violence Appellate Project





This is the first time in the years "This is the first time in the years about the nightmare ince I came out' about the nightmare ince I came out' about the nightmare ince I came out' about the nightmare ince I came out about t



449 15th St., Suite 104 Oakland, CA 94612 (510) 858-7358 <u>www.fvaplaw.org</u>

Connect with us!

Special thanks to David Hunter for pro bono graphic design of this report.